



FAIR OAKS

FARMS LLC

STEP INTO OUR WORLD

“

I'm **FIERCELY PROUD** of our company, and our team. We work hard at delivering more than our customers expect. When you strive for excellence every day, in every thing you do, it shows.

Mike Thompson, Fair Oaks Farms' CEO & President



OUR MISSION

We feed the world with great tasting, high quality protein foods.

OUR VISION

To become the supplier of choice feeding families with innovative food solutions around the world.

OUR VALUES

We are at our best, when we partner with each other and win together.





COMPANY AT A GLANCE

Fair Oaks Farms has been supplying some of the world's best-known restaurant chains and food companies with quality custom meats since 1985. From custom product research and development to high volume production and international shipping, we have what it takes to be your most trusted custom meat supplier. In the past 10 years under Mike Thompson's ownership, revenues have increased over 200% and staffing has increased threefold, from 100 to 300 people. As a result of this drive for success, the company added an additional 65,000 square foot facility to the Fair Oaks Farms asset base in 2007.



WHAT MAKES US DIFFERENT

Infrared Cooking
Capabilities

Strong Reputation
for Food Safety &
Quality Assurance

Hedging & Forward
Buying Capabilities



Diversity Supplier

Product
Innovation

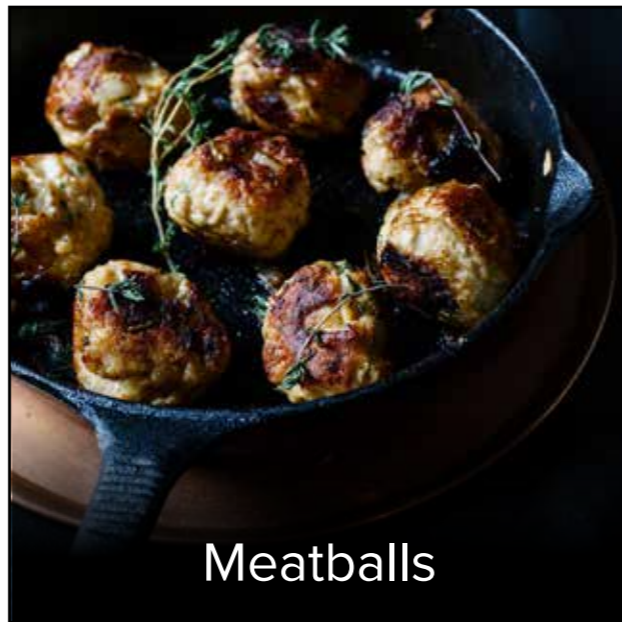
Dual Spiral Oven



PRODUCT OFFERINGS



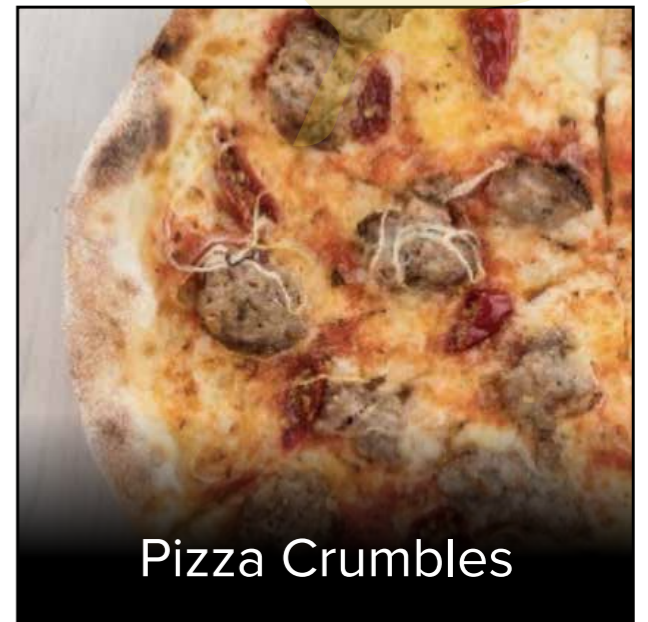
Sausage Patties
(assorted flavors)



Meatballs



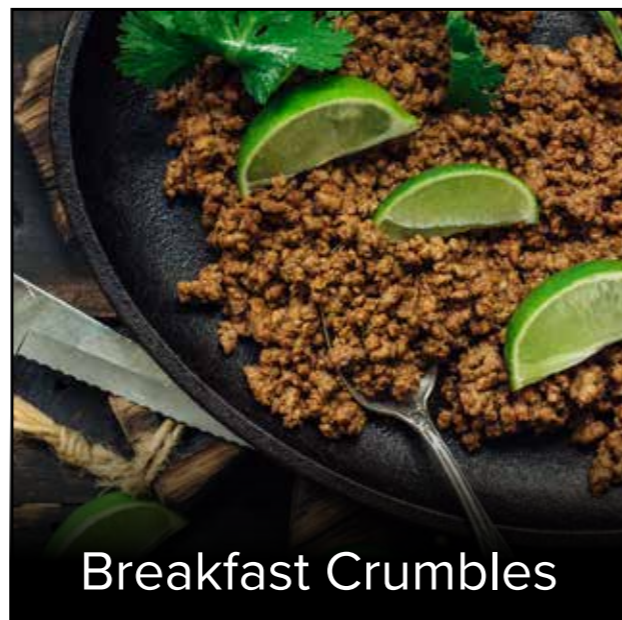
Rib Shaped Patties



Pizza Crumbles



Turkey Sausage Patties



Breakfast Crumbles



Sausage Links



Bacon

QUALITY CUSTOM MEATS

At Fair Oaks Farms, we can produce just about any frozen, partially cooked or fully cooked beef, pork or poultry product.



WE TURN OUR CLIENT'S VISION INTO A REALITY



SUSTAINABILITY

WATER SAVINGS:
From **January 2013**
to **June 2019**,
Fair Oaks Farms
has saved enough
water to fill the Shedd
Aquarium **25x.**

EXCESS WASTE: Our
goal is zero waste to
landfills. Since **2013**
we have diverted
75% of our waste
from going to landfills.



ELECTRICITY SAVINGS:
From **January 2013**
to **June 2019**, Fair
Oaks Farms has saved
enough electricity to
power our employee's
homes for **13 years.**

FAIR OAKS FARMS
requires their
suppliers to follow
the AMI Animal
Handling Guideline.



DIVERSITY

Fair Oaks Farms, LLC is a minority-owned company, an equal opportunity employer and embraces a culture of diversity with integrity, respect, and employee growth. We pride ourselves on bringing cultivating ideas and further enhancing the team and company with positive energy and support system. Fair Oaks Farms currently has two diversity groups, FOF Women Leaders and The Employee Resource Group.





COMMUNITY INVOLVEMENT

Mr. Thompson serves on the board and is involved in many organizations and charities including; College of Agriculture and Life Sciences Advisory Council at Cornell University, Greater Chicago Food Depository, the Boys & Girls Clubs of Chicago, Ray Kroc Heritage Society of Ronald McDonald House, and Economics Club of Chicago.

Not only does he serve his community he is also the recipient of multiple notable recognitions as the Infinite Hope Award in recognition of his longtime support while serving on the Board for the United Cerebral Palsy of Greater Chicago and the Hall of Fame at Leo High School, Chicago.



FAIR OAKS
FARMS LLC

THANK YOU!

Fair Oaks Farms, LLC – 7600 95th Street, Pleasant Prairie, Wisconsin 53158 USA

